

MBA iConnect- Course Structure (Human Resource Management) 2018 - 20 batch

S. No.	Course Code	Semester I	Hours
1	R0105101	Introduction to Accounting for Managers	20
2	R0103102	Marketing Management	40
3	R0103103	Leading & Managing Organisations	40
4	R0103104	Managerial Economics	20
5	R0103105	Enterprise System Management	20
6	R0103106	Decision Science	40
7	R0103108	Lifestyle Management	20
8	R0105102	Human Resource Management	40
9	R0103109	Introduction to MS Excel & Advanced Methods	40
10	R0103110	Managerial Communication – 1	40
11	R0103111	Verbal Skills & Quantitative Analysis -	20
		TOTAL	340
		Semester II	
1	R0103201	Research Methodology	20
2	R0105201	Organizational Behaviour	40
3	R0105202	Performance Management	20
4	R0105203	Industrial Relations	40
5	R0105204	Learning and Development	40
6	R0105205	Competency Mapping	20
7	R0105206	Compensation Management	20
8	R0105207	HR Planning, Audit, Metrics & HRIS	40
9	R0103202	NGO Internship	20
10	R0103203	Company Analysis	20
11	R0103204	Managerial Communication – 2	20
12	R0103205	Advanced Excel	20
13	R0103206	Verbal Skills & Quantitative Analysis – 2	20
14	R0105208	Employee Sourcing & Recruitment	20
15	R0103208	Career Management – 1	20
		SUB TOTAL	380
16	R0103209	Industry Internship Project	80
		GRAND TOTAL	460
		Semester III	
1	R0103301	Strategic Management	20
2	R0103302	Business Ethics and Corporate Governance	20
3	R0105301	Personal Tax Planning	20
4	R0105302	Employee Relations	20
5	R0105303	HR Simulation	20
6	R0105304	Change Management & Organizational Development	40
7	R0105305	HR Analytics	20
8	R0103303	Comprehensive Review Module	20
9	R0103304	Placement Readiness Module	20

10	R0103305	Career Management – 2	40
11	R0103306	Corporate Transition Module	20
12	R0103307	Verbal Skills& Quantitative Analysis – 3	20
13	R0103308	Research Project	20
		TOTAL	300
		Semester IV	
1	R0103401	Capstone Project	40
2	R0105401	Social Media and Digital HRM	20
3	R0103402	Career Management	-
		TOTAL	60
		GRAND TOTAL	1160